



**Different  
Tracks Global**



**corrymeela**

## Dialogue for Peaceful Change

### Overview

Dialogue for Peaceful Change (DPC) is a global training programme developed by practitioners working in national and international conflict settings.

DPC offers a practical toolkit and methodology for managing all aspects of conflict. DPC is a preventative training methodology, which covers four distinct areas of learning:

- 1. The Nature of Conflict** - Through a variety of activities, reflections and lectures, participants consider their own understanding and experience of conflict.
- 2. The Conceptual Framework and Models** - participants learn the core principles underlying the DPC approach. This includes exploring what drives conflict and the role of peacebuilding and mediative behaviour in resolving problems.
- 3. The Tool Kit** – This is a highly practical section which builds on participants current knowledge and skills. The tool kit provided will be of use in conflict situations at home, work and within the wider community.
- 4. The Practice and Application** - The participants then have the opportunity to apply these new skills through intensive coached role-play based on real global mediation scenarios.

## **DPC benefits**

The DPC training methodology provides the following benefits:

- Builds individual and community capacity for enhanced communication, interdependence and conflict resolution
- Provides an effective tool for empowering underrepresented groups of people such as women and ethnic minorities
- Increases confidence of individuals and communities to actively engage with conflict
- Facilitate greater creativity when seeking solutions to complex problems
- Strengthens relationships which enables people and communities to work well together because the parties involved know how to navigate the disagreement
- Increases problem-solving skills which helps individuals and communities to resolve their problems more quickly and effectively
- Increases understanding of conflicts, which allows people to move beyond their own emotions and opinions to increase objective decision making

Most importantly, this will be a training drawing on participants from different countries which will bring a diversity of wisdom into the room. The DPC methodology harnesses this wisdom and integrates it into the training programme as a critical resource for the programme's success.

## **DPC - Capacity Building**

As a capacity building methodology, DPC has several development phases for participant learning, advancement and accreditation.

### **Types of Training & Accreditation**

- 1) Daily Practitioner
- 2) Understanding Conflict
- 3) DPC Facilitator
- 4) DPC Associate Trainer
- 5) DPC Trainer
- 6) DPC Coach

## Testimonials

*"I find the DPC toolkit not only very useful in my everyday life but also when I deal with property conflicts. The main secret of DPC is in listening. One should avoid making judgements and putting words in people's mouths."*

--- Zimbabwean facilitator

*"On my way home after I followed the DPC Training I came across a conflict between a bus driver and a passenger. It was interesting that all the stages of mediation were practiced in a single meeting by me and the conflicting parties. Now whenever I see a conflict I feel my responsibility to play my role being member and facilitator of DPC."*

--- Pakistani facilitator

*"I have always thought that transformation wasn't possible without blood. Now I think it might be possible."*

--- Filipino facilitator

*"Since I completed the facilitator training, I have tried to incorporate aspects of what I learned from DPC. I would say that this has been incredibly useful and very practical."*

--- Northern Irish facilitator

*"This is a method without colour"*

--- Zimbabwean facilitator and associate trainer