



Look to your future *at Corrymeela.*

Shaping who you are as you
develop skills for the future.





Role Outlines



corrymeela
Volunteer
Programme



*We have Long-Term
Volunteer residential roles
to fill in the following areas:*

- 1. Programme and Hospitality**
- 2. Volunteer Support**
- 3. Cover Support**



Experience community *with Corrymeela.*

Supporting groups to live well
together now & for the future.

Role Description 1:

Programme and Hospitality

Supported by: Volunteer Programme Manager

Duration: September 2025 to August 2026

Location: Corrymeela Ballycastle Centre



Introduction

Corrymeela is a community that draws people together to engage with difference, heal division and support peace reconciliation in Northern Ireland and beyond.

Every year, we welcome thousands of people to our Centre at Ballycastle and into our community-based programmes to explore difference together and discover new ways to live well together. Among those we welcome are many who have been marginalised by injustice and inequality, and have experienced trauma.

Our staff, volunteers and community members are drawn from a wide range of backgrounds and faith traditions, and work together to contribute towards building a more cohesive and hope-filled society for everyone.

Role Purpose

The role of the Long-Term Volunteer at Corrymeela is to support and assist staff in the practical tasks and responsibilities inherent in welcoming and hosting groups. Programme and Hospitality Volunteers assist our staff within the centre, volunteering alongside youth and school groups, international university groups and community and faith groups.

Principle Tasks

Hospitality of Groups

- To be a welcoming presence to groups as they arrive – helping with luggage, assisting with centre orientation, registration and bed plans.
- To ensure that all programme spaces are prepared for groups' arrival and cleaned after groups depart.
- To assist and support in setting up before and clearing up after meals and refreshment breaks.
- To be a part of the emergency response team for fire procedures, and to support health and safety generally on site.

Supporting Groups

- To participate in pre-residential briefing meetings and assist, if necessary, in programme planning and design.
- To aid programme staff, facilitators, and group leaders in programme delivery. For example: leading introductory ice-breakers, teambuilding or guiding discussions exploring conflict, identity, leadership, and community. At Corrymeela, we explore these themes through facilitated elements of outdoors learning, developmental group work, Arts & Crafts activities and reflective practice.
- To ensure that visitors and groups share in a positive experience at mealtimes and downtimes. When linking with a group, we expect volunteers to be present, to dine and converse with the group participants.
- To actively participate in and contribute to post-residential evaluation meetings.
- To lead out programmes. We hope that volunteers may, after a period of time, be able to support each other in carrying out group activities and facilitate programmes independently or as a team.



Living and Learning Together

- To join in and contribute to events associated with the wider life of Corrymeela.
- To participate in centre meetings and the rhythms of a shared communal life
- To engage in training to develop skills in facilitating sessions and activities
- To take part in reflective practices to learn and develop within a shared communal life.

What You Can Expect To Receive

- Supervision and regular training and guidance in the areas relevant to the role: group work and facilitation, practices of hosting, conflict dynamics, participatory leadership, local socio-political context
- Skills in engaging with people from different backgrounds
- Skills in engaging with school groups, youth groups, international university groups, and community groups
- Skills in living in an intentional community
- Ongoing mentoring
- Group and self-reflection
- Room and board for the duration of your stay

Skills, Knowledge And Experience Required From You

- An understanding of Corrymeela's mission and a commitment to its ethos
- An ability to communicate well with people from a wide range of backgrounds, communities and cultures
- An ability to use your own initiative
- An ability to reflect and learn from experiences
- An ability to deal with conflict well
- A commitment to get involved, learn and receive input from others
- A knowledge of community development and/or youth work
- A basic knowledge of Northern Irish history/culture
- Interest in aspects of conflict resolution and transformation

Out of Pocket Expenses

Volunteers will receive a monthly expense reimbursement to cover essential out of pocket expenses. Currently this is up to £170 per month. Meals and accommodation are also provided. There is no expectation of employment once the voluntary placement ends. Generally our weeks cover a period of 40 hours per week.



Flight, Visa, and Healthcare Information

All volunteers from outside the UK or the Republic of Ireland are required to apply for and obtain a UK Tier 5 Charity Worker / Tier 5 Religious Worker visa in order to volunteer with Corrymeela. The cost for this UK Visa is approximately £300 (GBP). In addition, volunteers who are at Corrymeela for six months or more who require a visa must pay a fee of £1,035 (GBP) to the National Health Service (NHS), payable at the time of the visa. Volunteers are expected to cover the cost of their travel (including flights), visa, and the NHS fee.

Medical Care

Volunteers will be able to register with the local GP (Doctor) at the Ballycastle Medical Centre during their first week here. Corrymeela will assist with this procedure and will encourage volunteers to remain in good health throughout the year.

Flexible Volunteering Patterns

As the nature of the work Corrymeela carries out is unpredictable and varied, all staff and volunteers are required to be flexible to meet the needs of the organisation. Evening and weekend volunteering will form a part of the rhythm of weekly duties. We expect you to be a full-time volunteer.

It is important that volunteers make good use of their time when not volunteering and you are encouraged to spend some time away from the centre when you have the opportunity. Corrymeela will encourage volunteers not to take up part-time work or volunteering with any other organisation. We will agree a rhythm of regular volunteering time and revisit the schedule during support sessions to ensure volunteers well-being.

All volunteers who are here for a year or more will be eligible for 15 'floating' days to be taken throughout the year and to be arranged with the Volunteer Manager, plus an extra two weeks over the Christmas period when the centre is closed and volunteers need to leave the centre. Support with sourcing alternative accommodation with host families will be given if needed, however, volunteers are encouraged to use this time to visit with family or friends.



Review Period & Ongoing Support

The Volunteer Programme Manager will meet with each volunteer after an appropriate period to discuss whether the relationship is working out.

Safeguarding

We require all staff and volunteers to undertake duties according to Corrymeela's Safeguarding Policy. Where appropriate, offers of volunteering placements are subject to a police background check from the applicant's country.

Fire Cover

All volunteers will be trained in emergency evacuation procedures – how to respond to a fire alarm, keeping themselves safe and how to safely evacuate guests. When on duty, volunteers will be on 24 hour Fire Cover duty and therefore must refrain from alcohol at all times.

Any requests to change a fire cover shift should in the first instance be made in advance to the Volunteer manager, short notice requests can be made to the Cover person. It is the volunteer's responsibility to have found a willing replacement if requesting a short notice request.

As the safety of our guests is both a statutory duty and part of our ethos, requests to be off Fire Cover may be refused by the Cover person.

Ex-Offenders

Corrymeela has a policy on the recruitment of ex-offenders. A criminal record will not necessarily debar anyone from being offered a voluntary placement.

This Role Outline will be subject to review in the light of changing circumstances and is not intended to be a rigid and definitive outline, but should be regarded as providing guidelines of essential tasks and duties. Other duties of a similar and appropriate nature may be assigned from time to time. It is important to note that responsibilities may change to meet the evolving needs of the services that the charity provides.



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My Corrymeela experience helped me get into university, meet amazing people, and develop confidence in myself.

Former Corrymeela Volunteer

Role Description 2:

Volunteer Support

Supported by:	Volunteer Programme Manager
Duration:	September 2025 to August 2026
Location:	Corrymeela Ballycastle Centre



Introduction

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Every year, we welcome thousands of people to our Centre at Ballycastle and into our community-based programmes to explore difference together and discover new ways to live well together. Among those we welcome are many who have been marginalised by injustice and inequality, and have experienced trauma.

Our staff, volunteers and community members are drawn from a wide range of backgrounds and faith traditions, and work together to contribute towards building a more cohesive and hope-filled society for everyone.

Role Purpose

The role of the Long-Term Volunteer at Corrymeela is to support and assist staff in the practical tasks and responsibilities inherent in welcoming and hosting groups. Volunteer Support will assist the Volunteer Programme Manager to help meet the needs of the residential volunteers. This may include meeting with volunteers, leading reflective spaces, planning residential retreats, and overseeing on and off-site activities to support the wellbeing of the lived community.

Principle Tasks

Volunteer Support

- To provide a consistent and supportive presence to the lived community
- To oversee weekly reflective spaces for the volunteers and help plan residential retreats to foster the ethos of community
- To be an active participant in the shared rhythms of the centre and its communal life
- To ensure activities, meetings, check-ins, and support are in place for the wellbeing of all residential volunteers
- To encourage volunteers to use host family support off site, and liaise with host families especially during times of stress or emergency
- To help coordinate transport for volunteers to doctors, hospital and emergency out of hours appointments, and for the arrival and departure of short-term volunteers
- To provide administrative support to the volunteering programme as required
- To support the maintenance and upkeep of the volunteer accommodation
- To generously practice and demonstrate excellent hospitality and extend a warm welcome to all



Living and Learning Together

- To join in and contribute to events associated with the wider life of Corrymeela.
- To participate in centre meetings and the rhythms of a shared communal life
- To engage in training to develop skills in facilitating sessions and activities
- To take part in reflective practices to learn and develop within a shared communal life.

What You Can Expect to Receive

- Supervision and training in the areas relevant to the role
- Skills in volunteering with people from different backgrounds
- Skills in living in an intentional community
- Group and self-reflection
- Room and board for the duration of your stay

Skills, Knowledge and Experience Required From You

- Willingness to live and volunteer in a residential centre, and an understanding of how to foster community life in such a setting
- Willingness to approach teamwork with leadership and compassion
- A desired experience in worship leadership, spiritual reflection or reflective practices
- Good level of IT experience and competence
- A clear understanding of Corrymeela's mission and a commitment to its ethos
- Ability to interact and volunteer with people from a range of backgrounds
- Previous experience in mentoring young adults, supervising or managing staff/volunteers with an ability to offer constructive feedback and hold people to account
- Ability to communicate effectively verbally and in writing
- Current full driving licence (valid for use in the UK)

Out of pocket expenses

Volunteers will receive a monthly expense reimbursement to cover essential out of pocket expenses. Currently this is up to £170 per month. Meals and accommodation are also provided. There is no expectation of employment once the voluntary placement ends. Generally our weeks cover a period of 40 hours per week.



Flight, Visa, and Healthcare Information

All volunteers from outside the UK or the Republic of Ireland are required to apply for and obtain a UK Tier 5 Charity Worker / Tier 5 Religious Worker visa in order to volunteer with Corrymeela. The cost for this UK Visa is approximately £300 (GBP). In addition, volunteers who are at Corrymeela for six months or more who require a visa must pay a fee of £1,035 (GBP) to the National Health Service (NHS), payable at the time of the visa. Volunteers are expected to cover the cost of their travel (including flights), visa, and the NHS fee.

Medical Care

Volunteers will be able to register with the local GP (Doctor) at the Ballycastle Medical Centre during their first week here. Corrymeela will assist with this procedure and will encourage volunteers to remain in good health throughout the year.

Flexible Volunteering Patterns

As the nature of the work Corrymeela carries out is unpredictable and varied, all staff and volunteers are required to be flexible to meet the needs of the organisation. Evening and weekend volunteering will form a part of the rhythm of weekly duties. We expect you to be a full-time volunteer.

It is important that volunteers make good use of their time when not volunteering and you are encouraged to spend some time away from the centre when you have the opportunity. Corrymeela will encourage volunteers not to take up part-time work or volunteering with any other organisation. We will agree a rhythm of regular volunteering time and revisit the schedule during support sessions to ensure volunteers well-being.

All volunteers who are here for a year or more will be eligible for 15 'floating' days to be taken throughout the year and to be arranged with the Volunteer Manager, plus an extra two weeks over the Christmas period when the centre is closed and volunteers need to leave the centre. Support with sourcing alternative accommodation with host families will be given if needed, however, volunteers are encouraged to use this time to visit with family or friends.



Review Period & Ongoing Support

The Volunteer Programme Manager will meet with each volunteer after an appropriate period to discuss whether the relationship is working out.

Safeguarding

We require all staff and volunteers to undertake duties according to Corrymeela's Safeguarding Policy. Where appropriate, offers of volunteering placements are subject to a police background check from the applicant's country.

Fire Cover

All volunteers will be trained in emergency evacuation procedures – how to respond to a fire alarm, keeping themselves safe and how to safely evacuate guests. When on duty, volunteers will be on 24 hour Fire Cover duty and therefore must refrain from alcohol at all times.

Any requests to change a fire cover shift should in the first instance be made in advance to the Volunteer manager, short notice requests can be made to the Cover person. It is the volunteer's responsibility to have found a willing replacement if requesting a short notice request.

As the safety of our guests is both a statutory duty and part of our ethos, requests to be off Fire Cover may be refused by the Cover person.

Ex-Offenders

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It pushed me out of my comfort zone and taught me to be adaptable, resilient and advocate for my own and others' needs.

Former Corrymeela Volunteer



Role Description 3:

Cover Support

Supported by: Volunteer Programme Manager

Duration: September 2025 to August 2026

Location: Corrymeela Ballycastle Centre



Introduction

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Our staff, volunteers and community members are drawn from a wide range of backgrounds and faith traditions, and work together to contribute towards building a more cohesive and hope-filled society for everyone.

Role Purpose

The role of the Long-Term Volunteer at Corrymeela is to support and assist staff in the practical tasks and responsibilities inherent in welcoming and hosting groups. Cover Support volunteers assist our Hospitality and Facilities Team by volunteering alongside the Cover team to ensure the smooth running of the centre. Cover Support volunteers live on site and so are on call overnight in case of emergencies when groups and other residents are on site. They may be the main contact person for necessary responses.

Principle Tasks

Cover Support

- To extend a warm welcome to guests when they arrive, offering excellent hospitality throughout their stay
- To be part of a team that supports the efficient running of the centre
- To complete daily operational tasks in a timely and efficient manner applicants should be prepared to carry out manual tasks such as the lifting and moving of tables, chairs and equipment.
- To support with meal set and room set up, preparing tea/coffee stations, washing dishes and cleaning duties.
- To maintain high standards in relation to health and safety/hygiene protocols
- To be part of the emergency response team for fire procedures
- To support centre security, which includes key-holding duties and locking up the site at night when on call
- To undertake general administration duties as required
- To provide site tours to groups and to the public



Living and Learning Together

- To join in and contribute to events associated with the wider life of Corrymeela.
- To participate in centre meetings and the rhythms of a shared communal life
- To take part in reflective practices to learn and develop within a shared communal life.

What You Can Expect to Receive

- Supervision and training in the areas relevant to the role
- Skills in engaging with people from different backgrounds
- Skills in engaging with school groups, youth groups, university groups, and community groups
- Skills in living in an intentional community
- Room and board for the duration of your stay

Skills, Knowledge and Experience Required From You

- An understanding of Corrymeela's mission and a commitment to its ethos
- An ability to offer a warm welcome to guests, making light conversation with people from a wide range of culture and backgrounds
- An ability to manage your own workplans and tasks, working to schedule on your own and as part of a team
- An ability to have difficult conversations, offering and receiving constructive feedback
- A willingness to step into additional tasks when necessary and perform duties outside of the role
- A basic knowledge of Health and Safety and Fire Safety regulations in the workplace
- A knowledge of IT and AV skills
- A desire to get involved, learn and receive input from others

Out of pocket expenses

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Flight, Visa, and Healthcare Information

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Medical Care

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Flexible Volunteering Patterns

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Apply Online Today

Volunteering at Corrymeela can be a life-changing experience, but it is not for everyone. It requires long hours, flexibility, and a real desire to grow through good and challenging encounters. We hope you will consider whether volunteering at Corrymeela is right for you.

or contact

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corrymeela

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