

## Dialogue for Peaceful Change

### Overview

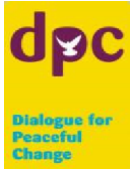
Dialogue for Peaceful Change (DPC) is a global training programme developed by practitioners working in national and international conflict settings. DPC offers a practical toolkit and methodology for managing all aspects of conflict. DPC is a preventative training methodology, which covers four distinct areas of learning:

1. **The Nature of Conflict** - participants experience a variety of activities, reflections and lectures, which enable them to consider their own understanding of their experience of conflict.
2. **The Conceptual Framework and Models** - participants learn the key conceptual framework of DPC, which includes models, which locate and explore the drivers of conflict as well as the role of peace building and mediative behaviour.
3. **The Tool Kit** - participants then learn a variety of tools, which will add to their previous knowledge and skill sets in order to enhance their work in conflict situations within the community, the work place and within their own social networks.
4. **The Practice and Application** - The participants then have the opportunity to apply these new skills through:
  - a. Intensive coached role-play on mediation scenarios that are based on realistic local conflicts, gathered from all regions in the world.
  - b. Identifying and recognising need to build and strengthen existing or new patterns of intra- and inter-agency cooperation to impact synergy, problem solving and enhanced learning to generate a wider added value of the social and economic investment of the programme.

### DPC benefits

The DPC training methodology provides the following benefits:

- Builds individual and community capacity for enhanced communication, interrelatedness and conflict resolution
- Provides an effective tool for empowering underrepresented groups of people such as women and ethnic minorities
- Increases confidence of individuals and communities to actively engage with conflict
- Facilitate greater creativity when seeking solutions to complex problems
- Strengthens relationships which enables people and communities to work well together because the parties involved know how to navigate the disagreement
- Increases problem-solving skills which helps individuals and communities to resolve their problems more quickly and effectively
- Increases understanding of conflicts, which allows people to move beyond their own emotions and opinions to increase objective decision making



Importantly, this will be a training drawing on participants from different countries and from locals which will bring a diversity of wisdom into the room". The DPC methodology harnesses the local wisdom and integrates it into the training programme as a critical resource for the programme's success.

## DPC - Capacity Building

As a capacity building methodology, DPC has several development phases for participant learning, advancement and accreditation.

### Types of Training & Accreditation

- 1) Daily Practitioner
- 2) Understanding Conflict
- 3) DPC Facilitator
- 4) DPC Associate Trainer
- 5) DPC Trainer
- 6) DPC Coach

## Testimoniums

*"I find the DPC toolkit not only very useful in my everyday life but also when I deal with property conflicts. The main secret of DPC is in listening. One should avoid making judgements and putting words in people's mouths."*

--- Zimbabwean facilitator

*"On my way home after I followed the DPC Training I came across a conflict between a bus driver and a passenger. It was interesting that all the stages of mediation were practiced in a single meeting by me and the conflicting parties. Now whenever I see a conflict I feel my responsibility to play my role being member and facilitator of DPC." --*

- Pakistani facilitator

*"I have always thought that transformation wasn't possible without blood. Now I think it might be possible."*

--- Filipino facilitator

*"Since I completed the facilitator training, I have tried to incorporate aspects of what I learned from DPC. I would say that this has been incredibly useful and very practical."*

--- Northern Irish facilitator

*"This is a method without colour"*

--- Zimbabwean facilitator and associate trainer